

The Robert Bobb Group embraces transparency and innovation to increase efficiency in urban school districts facing financial and academic turmoil.

We have deep knowledge of school districts and change management to advance sustainable transformations.

Our team can respond swiftly and efficiently. We are ready to deliver on Day One.









### Our RBG Team

Our **RBG Executive Team** has more than 200 years of combined educational expertise and experience in auditing, managing, and restructuring urban K-12 school systems facing fiscal and academic crisis in the United States.



ROBERT BOBB
PRESIDENT/CEO



DR. DANA BEDDEN
EMERGENCY MANAGER



DR. ROBERT SCHILLER

DEPUTY EMERGENCY

MANAGER / ACADEMIC LEAD



TRENT MCCAIN
GENERAL COUNSEL



LEON GLASTER
FINANCIAL LEAD



**EARL PHALEN**ELEMENTARY LEAD



NELSIE BIRCH
BUDGET LEAD



SHALANDA LOBBAN

COMMUNITY ENGAGEMENT
LEAD / ACADEMIC SUPPORT



JERRY OLIVER
SECURITY LEAD

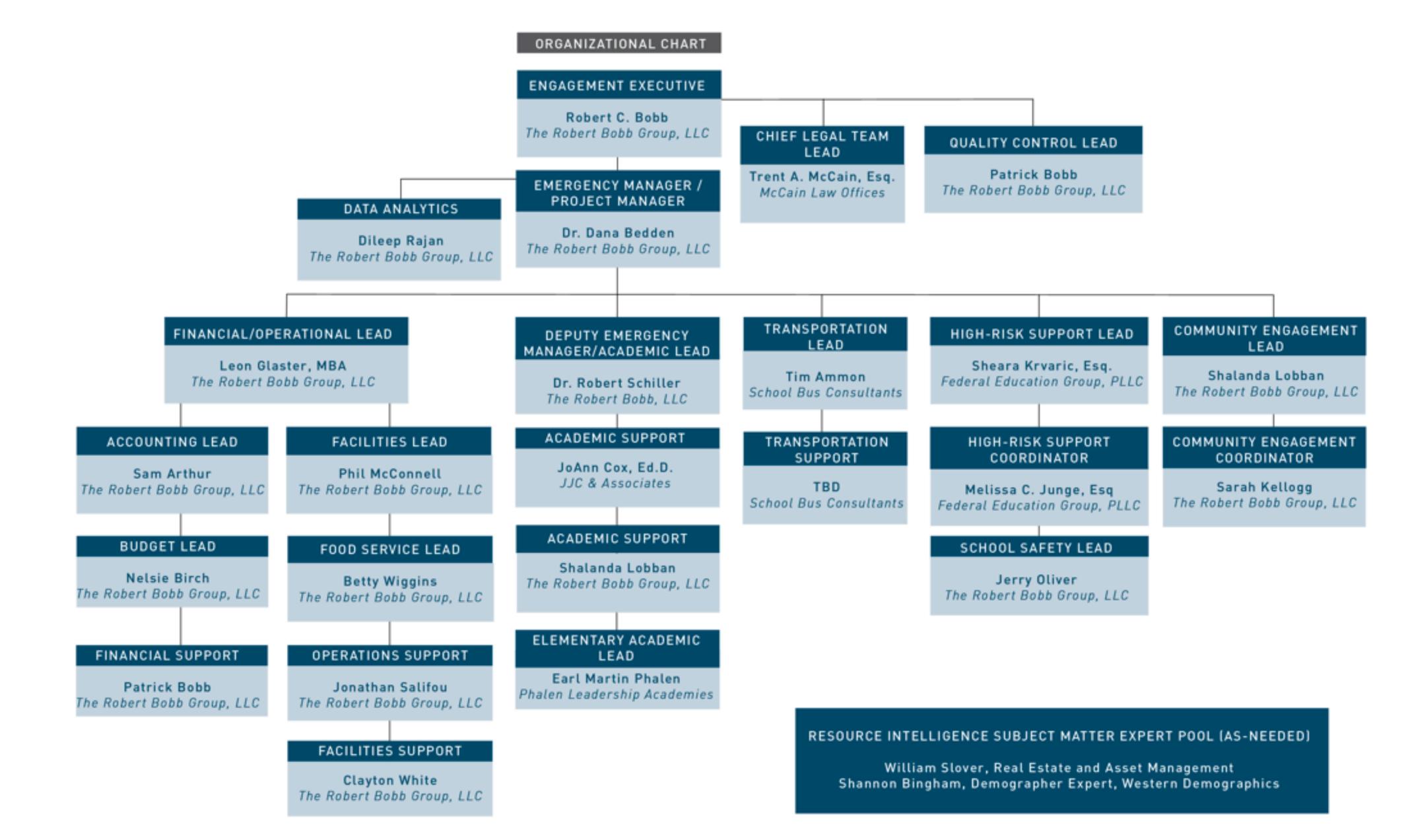


JOANN COX ACADEMIC SUPPORT



PATRICK BOBB
QUALITY CONTROL LEAD





## Our Core Values



#### INTEGRITY

We believe that integrity is our ability to act with honesty and to consistently align our values with yours in all that we do.



#### **LEADERSHIP**

Successful leadership is not a top-down solution. Rather, it is an ongoing effort to draw leadership from individuals and groups through insights and guidance.



#### **TRANSPARENCY**

The basis of any relationship is trust. An active transparency is an essential commitment from the RBG and one of our highest goals.



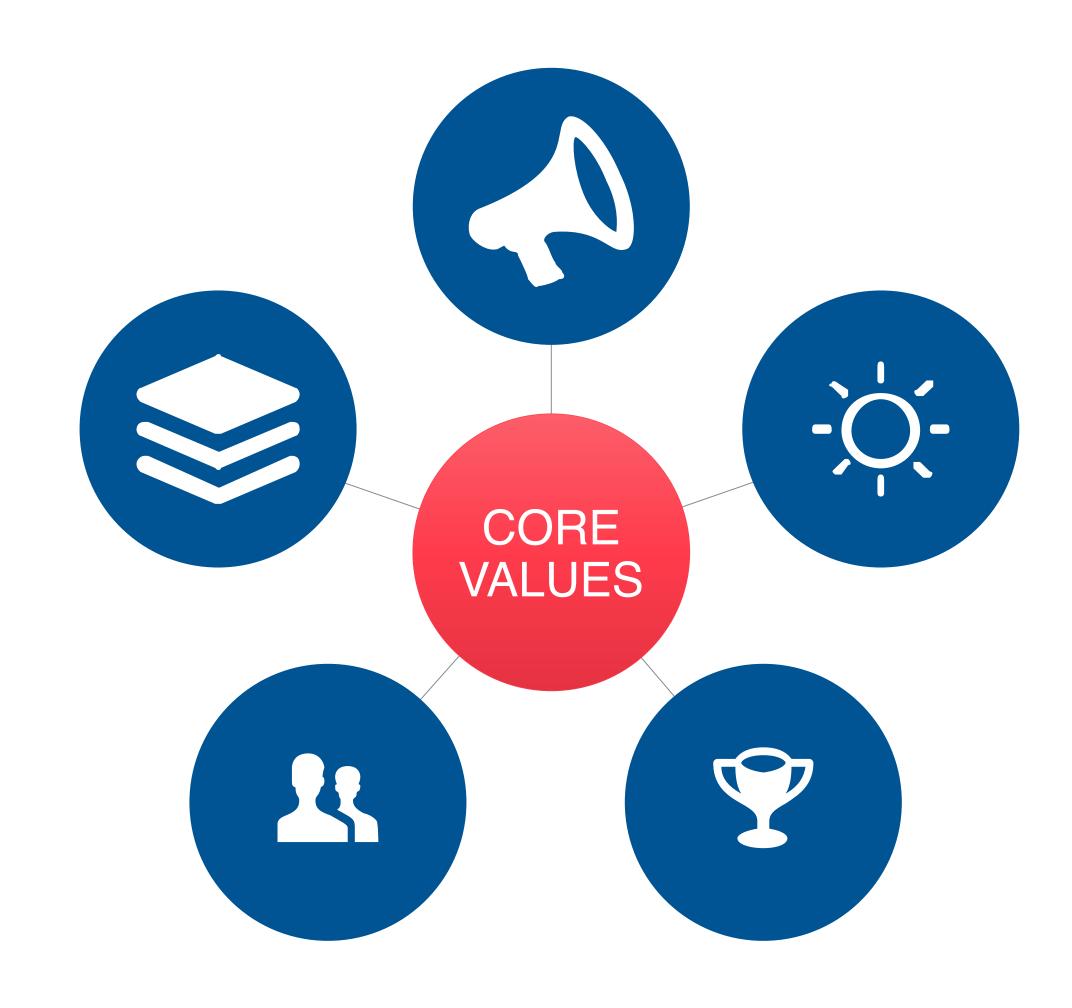
#### **EXCELLENCE**

Our commitment to excellence is demonstrated in our daily determination to achieve our goals through superior engagement and service.



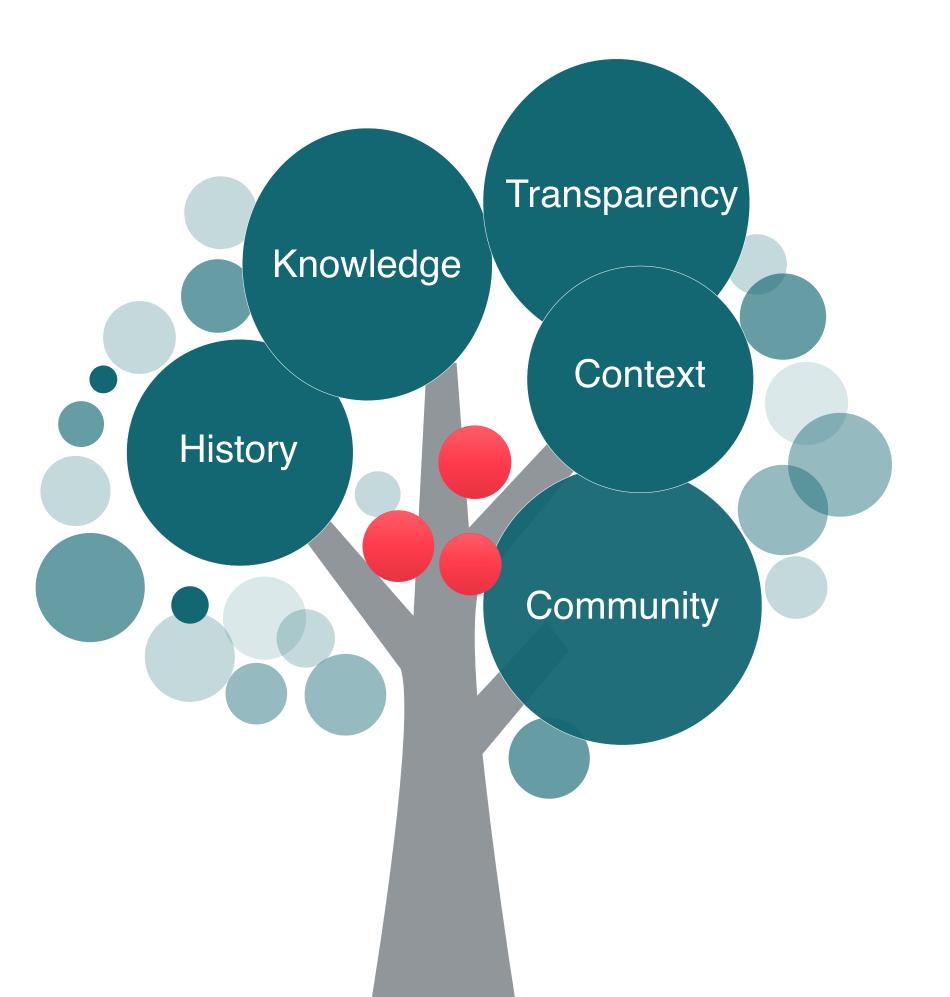
#### COMMUNITY

We are responsive to the community and maintain a promise to both encourage its involvement and maintain an open process.





# Community Involvement Principles

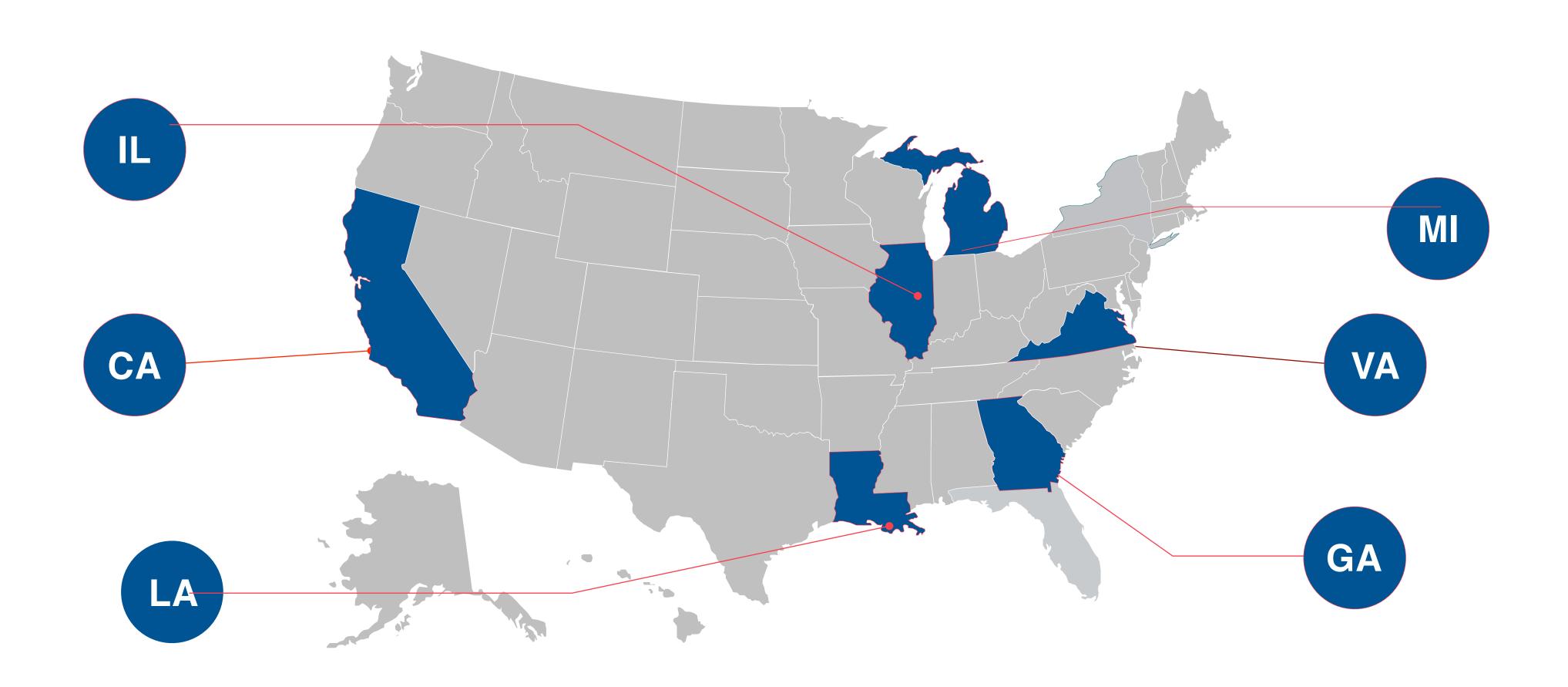


There is a body of evidence in the United States concluding that family and community participation is a crucial resource for individual student achievement and for catalyzing and sustaining school improvement, especially in cases with distressed and high-risk school districts. We, at RBG, agree.

Around the nation, parents and community members have urged school boards and district leadership for more transparency and broader participation in decisions about how best to turnaround struggling districts and schools.

At the RBG we believe that community engagement and involvement are essential elements to achieving turnaround for local districts and to rebuilding the fabric of trust between schools, parents, and children. This principle would guide our work in Gary.

# Selected Related Experience



**The Robert Bobb Group** 

## Portfolio - Detroit Public Schools



#### AN EXTENSIVE ENGAGEMENT

The RBG team addressed the Detroit Public School District's legacy deficit, which was projected to peak at \$305.8 million, and created a Master Education Plan, 21st Century Teaching and Learning, for the school district. The RBG's work initiated and drove the process that removed Detroit Public Schools from the Federal High Risk Status in 2013 by the Michigan Department of Education. Outcomes of the project included successful passage of a \$500.5 million bond issue, which resulted in 23 separate projects relating to real estate asset management and the modernization of 18 schools. Additionally, the RBG employed more than 600 local students, traders, and laborers to assist on the projects.

#### FINANCIAL ACCOUNTABILITY

Results included \$4 million in annual security savings; \$8 million in annual transportation costs; \$14.8 million in annual janitorial and maintenance costs; and \$4.8 million in revenue from the sale of the bus fleet. All of these projects were completed on time and on budget.

#### REAL ESTATE MANAGEMENT

Established and managed the DPS Real Estate Group, which was responsible for all of the real estate functions of the school system, including over 10 million square feet of vacant buildings and 400 acres of vacant land.

# Portfolio - Selected Engagements

#### SIMILAR PROJECTS

The RBG has worked closely with school districts and municipal governments across the nation in providing emergency financial management, and developing financial turnaround plans to ensure long-term well being.

#### **About 3 of our Projects**

- City of East Point, Georgia. Provided interim city manager and interim human resources manager for the city.
- Chicago Public Schools. Engaged to provide records-management services for closed, turnaround, and consolidated schools.
- Richmond (Va.) School District. Found cost savings and target resources to the programs that would help district improve student achievement.



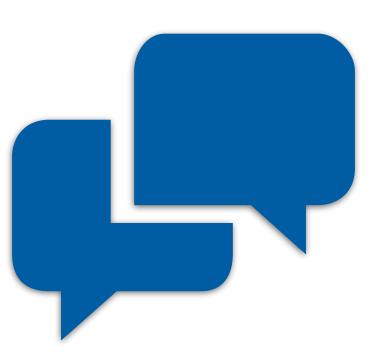




Chicago Public Schools



Richmond Public Schools



### WE WELCOME YOUR QUESTIONS.

### Contact Us

#### **BUSINESS HOURS**

Monday – Friday: 9am to 6pm

Saturday: Closed

Sunday: Closed

#### **BUILDING ADDRESS**

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**WEBSITE** 

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